

Heidelberg International School (H.I.S.) is an IB World School, serving the needs of the international community within the Rhine-Neckar region of Germany. On our purpose-built campus in the city of Heidelberg, we provide a welcoming and respectful learning environment for our approximately 250 students from age 4 through to the IB Diploma Programme. Our school community is culturally diverse, and we are committed to fostering a culture of diversity, equity, and belonging.

Starting in August 2026, we are seeking a dedicated and experienced:

IB DP & IB MYP Language (English) Teacher (Part-time position)

In this role, you will teach and support students in the International Baccalaureate (IB) Diploma Programme and Middle Years Programme within a collaborative and international environment. This is a great opportunity to bring your passion for English into a diverse and forward-thinking community.

What you can count on with us:

- Attractive compensation and additional employer benefits such as:
 - Public transport allowance (Job/Deutschland Ticket VRN)
 - Company pension plan (20% employer contribution)
 - Financial support for job-related relocation
- Five fully paid sick days per year to care for a sick child
- Regular training and professional development opportunities
- Set working hours and a healthy work-life balance
- Diverse and meaningful tasks with room to shape your role
- Close collaboration and regular exchange with the School Leadership Team
- A modern and well-equipped workspace

Your contribution:

- Teach DP and MYP English Language classes in accordance with the IB curriculum, fostering inquiry-based learning, creativity, and critical thinking
- Plan, prepare, and deliver engaging and differentiated lessons that meet IB standards and learning objectives
- Support student development through formative and summative assessment practices
- Collaborate with colleagues in curriculum planning, interdisciplinary projects, and school-wide initiatives
- Participate actively in school life, including meetings, parent communications, and extracurricular activities
- Contribute to the ongoing development of the language department and the implementation of IB practices

What you bring:

- Fluency in English (C2-level)
- A recognized teaching qualification (e.g., PGCE, teaching certificate, M.Ed., Staatsexamen, or equivalent)
- Classroom teaching experience, ideally in international or bilingual settings
- Strong communication, organizational, and intercultural skills
- Experience teaching English in the Diploma Programme and/or Middle Years Programme is highly desirable
- IB training or certification is a strong advantage
- Basic knowledge of German is beneficial but not mandatory

If you are interested in working at H.I.S., please submit a completed Employment Application Summary (available on the school website: www.hischool.de) together with a letter of application and your CV to:

Mr Allyn Raw
Heidelberg International School
Wieblinger Weg 7
69123 Heidelberg
Germany
Phone: +49-6221-759060-0
Email: jobs@hischool.de

Application deadline: open

H.I.S. takes child safeguarding seriously; therefore, all applicants are required to submit a clear criminal background check from their current country of residence. Background checks will be carried out and references will be verified.