

Heidelberg International School (H.I.S.) is an IB World School, serving the needs of the international community within the Rhine-Neckar region of Germany. On our purpose-built campus in the city of Heidelberg, we provide a welcoming and respectful learning environment for our approximately 250 students from age 4 through to the IB Diploma Programme. Our school community is culturally diverse, and we are committed to fostering a culture of diversity, equity, and belonging.

Starting in August 2026, we are seeking a dedicated and experienced:

Classroom Assistant (gn*) (IB PYP Primary) (Full-time position)

This full-time role offers a great opportunity to support young learners in an international and engaging school environment. As a valued member of the classroom team, you will contribute to the daily life of a vibrant IB Primary Years Programme (PYP).

What You Can Count On With Us:

- Attractive compensation and additional employer benefits such as:
 - Public transport allowance (Job/Deutschland Ticket VRN)
 - Company pension plan (20% employer contribution)
- Five fully paid sick days per year to care for a sick child
- Regular training and professional development opportunities
- Set working hours and a healthy work-life balance
- Diverse and meaningful tasks with room to shape your role
- Close collaboration and regular exchange with the School Leadership Team
- A modern and well-equipped workspace

Your Contribution:

- Support students and teachers in the classroom to enhance individual and group learning
- Provide additional language support for English language learners, where appropriate
- Assist with classroom activities, preparation of materials, and supervision during lessons
- Foster a positive, inclusive, and supportive learning environment
- Collaborate with teaching staff to ensure the smooth running of daily routines
- Participate actively in school life, including meetings, and extracurricular activities and contribute to the wider life of the school community

What You Bring:

- Native or near-native level proficiency of English
- Ideally, prior experience in education or working with children
- Interest in international education and working within the IB PYP framework
- Enthusiasm for working in an international, multilingual school setting
- Strong communication, organizational, and intercultural skills
- Team spirit, flexibility, and reliability
- Knowledge of German is considered an asset but not required

If you are interested in working at H.I.S., please submit a completed Employment Application Summary (available on the school website: www.hischool.de) together with a letter of application and your CV to:

Mr Allyn Raw
Heidelberg International School
Wieblinger Weg 7
69123 Heidelberg
Germany
Phone: +49-6221-759060-0
Email: jobs@hischool.de

Application deadline: 10. June 2026

H.I.S. takes child safeguarding seriously; therefore, all applicants are required to submit a clear criminal background check from their current country of residence. Background checks will be carried out and references will be verified.

***genderneutral**