

Heidelberg International School (H.I.S.) is for students aged 4 to 18. The language of instruction is English. Our school is more than just a place for learning — it is a vibrant, welcoming community for students, parents, and staff alike.

To support our staff from January 2025, we are seeking a dedicated and experienced:

**IB DP Biology & IB MYP General Science Teacher (gn\*) as maternity cover (18 months)**  
(Part-time position)

In this role, you will teach and support students in the International Baccalaureate (IB) Diploma and Middle Years Programmes within a collaborative and international school environment. It's a great opportunity to bring your passion for science education into a diverse and forward-thinking community. This role is open to provide maternity leave cover and is a 18 months fixed-term contract.

**What You Can Count On With Us:**

- Attractive compensation and additional employer benefits such as:
  - Public transport allowance (Job Ticket VRN)
  - Company pension plan (20 % employer contribution)
  - Financial support for job-related relocation
- Five fully paid child sick days per year
- Regular training and professional development opportunities
- Set working hours and a healthy work-life balance
- Diverse and meaningful tasks with room to shape your role
- Close collaboration and regular exchange with the school Management team
- A modern and well-equipped workspace

**Your Contribution:**

- Teach DP Biology and MYP Science classes in accordance with the IB curriculum, fostering inquiry-based learning across scientific disciplines
- Plan, prepare, and deliver engaging and differentiated lessons that meet IB standards and learning objectives
- Support student development through formative and summative assessment practices
- Collaborate with colleagues in curriculum planning, interdisciplinary projects, and schoolwide initiatives
- Participate actively in school life, including meetings, parent communications, and extracurricular activities
- Contribute to the ongoing development of the science department and the implementation of IB practices

**What You Bring:**

- Fluency in English (native-level or equivalent)
- A recognized teaching qualification (e.g., PGCE, QTS, M.Ed., Staatsexamen, or equivalent)
- Classroom teaching experience, ideally in international or bilingual settings
- Experience teaching IB Biology and/or Science in the Diploma Programme and/or Middle Years Programme is highly desirable
- IB training or certification is a strong advantage
- Strong communication, organizational, and intercultural skills
- Basic knowledge of German is beneficial but not mandatory

If you are interested in working at H.I.S., please submit a completed Employment Application Summary (available on the school website: [www.hischool.de](http://www.hischool.de) ) together with a letter of application to:

Mr Allyn Raw

Heidelberg International School

Wieblinger Weg 7

69123 Heidelberg

Germany

Phone: +49-6221-759060-0

Email: [jobs@hischool.de](mailto:jobs@hischool.de)

*H.I.S. treats child safeguarding seriously, therefore all applicants are required to submit a clear criminal background check from their current country of residence. References will be verified*

**\*genderneutral**